

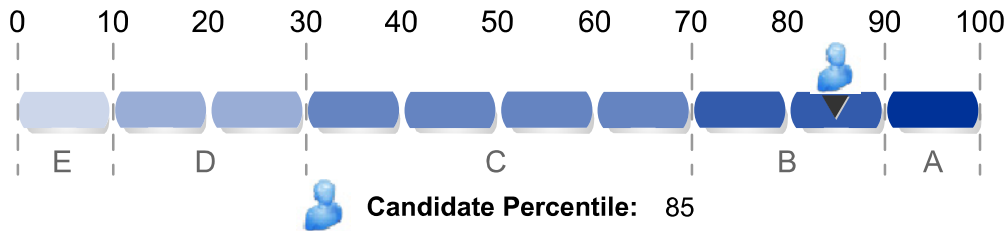
# Watson Glaser Critical Thinking Appraisal UK Edition (W-GCTA<sup>UK</sup>)

Name Paul Sample  
 Organisation Pearson QA

Date of Testing 01-Dec-2008

## Overall Performance

Norm Group: Managers - Public and Private Sector



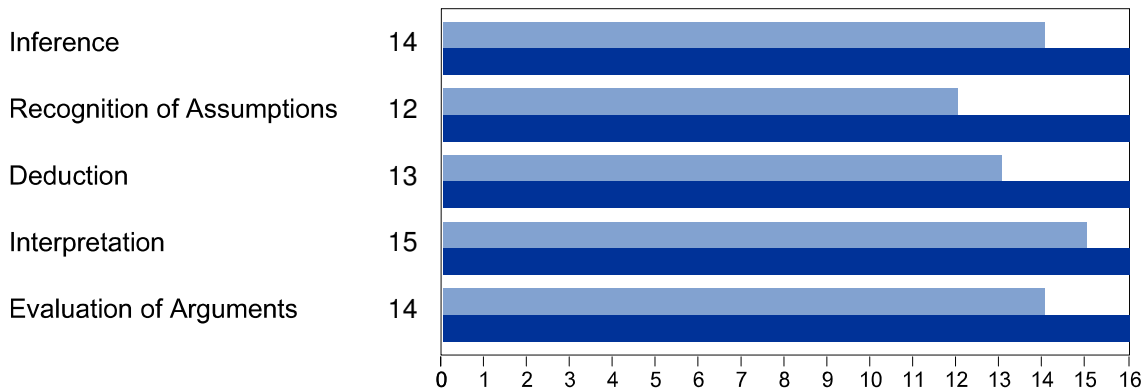
- A - Well above average (91st percentile and above)
- B - Above average (71st – 90th percentiles)
- C - Average (31st – 70th percentiles)
- D - Below average (11th – 30th percentiles)
- E - Well below average (10th percentile and below)

**Total Raw Score: 68**

The bar above shows overall performance on W-GCTA<sup>UK</sup> in comparison to Managers - Public and Private Sector who have previously completed the test.

## Subtest Performance

The subtest graphs below show how many of the 16 questions were attempted (dark coloured bar) and answered correctly (light coloured bar) for each subtest. Differences in performance on these subtests should only be considered as meaningful if greater than or equal to 5.



**Subtest scores can provide useful information in a development or guidance context, but should not be used for recruitment and selection. It is recommended that W-GCTA<sup>UK</sup> should be used in combination with other assessment techniques.**



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## Score Interpretation

### Skills and Abilities Assessed by the Watson-Glaser Critical Thinking Appraisal:

The W-GCTA<sup>UK</sup> assesses your critical thinking skills relevant to problem solving and decision making. This includes the ability to:

- Define a problem
- Select relevant information to solve a problem
- Recognise stated and unstated assumptions
- Formulate and select relevant and promising hypotheses
- Draw valid conclusions and judge the validity of inferences

Your performance on W-GCTA<sup>UK</sup> is given in relation to that of Managers - Public and Private Sector who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

Your score was better than or equal to 85 % of Managers - Public and Private Sector.

Compared with others in the specified group you are likely to demonstrate above average critical thinking ability. These abilities are important in a range of work settings such as executive, managerial, supervisory, professional and technical roles. This may be apparent in:

- Defining problems and situations
- Identifying information needed in decision making or problem solving
- Applying logic and reasoning when analysing information
- Drawing accurate conclusions from information
- Developing arguments